



PROPOSALS OF THE BOARD OF DIRECTORS' REMUNERATION COMMITTEE OF VERKKOKAUPPA.COM OYJ TO THE ANNUAL GENERAL MEETING 30 MARCH 2023

Advisory resolution on the approval of the remuneration report
(Agenda item 10)

The Board of Director's Remuneration Committee proposes that the Annual General Meeting approves the Company's remuneration report.

The Company's remuneration report is available on the Company's website at <https://investors.verkkokauppa.com/en/general-meetings> and has been published by way of a stock exchange release on 3 March 2023.

Helsinki, 3 March 2023

VERKKOKAUPPA.COM OYJ

The Board of Directors' Remuneration Committee